



August 26, 2021

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Dear Christ Community,

You may have read the story of Gideon and the Midianites when God whittled the army from 32,000 to 300 men. Do you recall why He did that? The book of Judges says that He reduced the army “lest Israel should boast.”

When we get too comfortable or too complacent, we tend to congratulate ourselves on our skill, wisdom and innovation. However, when God strips away our normal patterns and our traditional sources of comfort, we tend to rely more heavily on Him and give Him the credit. That has certainly been the case this past year. Despite the cultural upheaval of the last 12 months, giving has been strong. While our in-person numbers have not yet fully rebounded, more and more people feel comfortable to return to church services. We are also seeing a lot of new people come through our doors.

The responsibility to lead such committed people is daunting. As the ministry planning for next year began, staff and elders affirmed our commitment to several key principles that have shaped us from the beginning. Specifically:

- We remain committed to our mission of being a caring family of multiplying disciples influencing our community and world for Jesus Christ.
- We remain committed to the divine inspiration of the Scripture and will use Scripture to teach biblical processing of cultural issues.
- We remain committed to the quiet, catalytic redemption of our community.
- We will aggressively retire debt, but not to the detriment of teaching, outreach, or staff budgets.

The proposed budget reflects these commitments. Please plan to attend the congregational meeting on Sunday, September 12 at the Leawood Campus, located at 14200 Kenneth Road, Leawood, Kansas. Members (in-person and online) will vote on new elders as well as review and vote on the budget for the next fiscal year. Each of our campus pastors will also give a campus update. The gathering will begin at 6:45 PM with the meeting called to order at 7:00 PM.

If you have specific questions regarding the budget, there will be a forum at 6:30 PM on Thursday, September 9 where more time can be spent in discussing detailed questions. The forum will be held at the Multisite Office, Suite 290 at 10901 Lowell Avenue, Overland Park, Kansas. Questions can also be directed to Dala Bebee, Director of Finance (dalab@cckc.church).

It is a privilege to serve this church family.

*The Elder Leadership Team
Christ Community Church*

BUDGET FORUM

DETAILS:

WHEN: Thursday, September 9, 2021 at 6:30 PM

WHERE: Multisite Office, 10901 Lowell Avenue, Suite 290, Overland Park, Kansas

This preview meeting, open to all, provides opportunity for more granular information than is feasible at the Congregational Meeting as well as time for answers to detailed questions.

CONGREGATIONAL MEETING: IN-PERSON & ONLINE

DETAILS:

WHEN: Sunday, September 12, 2021

WHERE: Leawood Campus, 14200 Kenneth Road, Leawood, Kansas

Masks are welcome.

ONLINE: Virtual attendance and voting options are also available. Visit cckc.church for link and details.

AGENDA:

6:45 PM Pre-meeting Music

7:00 PM Annual Business Meeting

Welcome and Prayer

Elder Candidates: Introduction, Testimony, and Vote

Budget Presentation and Vote

Reach:KC Update

Campus Pastor Updates

Meeting Adjourned

NEW ELDER CANDIDATE BIOS // 2021

The Elder Leadership Team is pleased to present to the congregation the following candidates for the office of Elder. Please take time to read about the candidates and plan to attend our Congregational Meeting on Sunday evening, September 12, 2021 when a vote will be taken.

GEORGE AND JESSIE BROOKS

George Brooks is the CEO of Crema, a digital product firm co-founded with Daniel Linhart in 2009. The design and technology consultancy employs 50+ employees working with the world's top companies in digital experience design, software development, and creative strategy.

As the CEO, George leads the vision, future thinking, and thought leadership for the organization, building relationships with potential clients and industry partners. He writes and speaks on company culture, innovation, and teamwork, and advises young designers and entrepreneurs in career development. George has also helped launch community initiatives 1 Million Cups, a Kauffman Foundation program, and Creative Mornings, a national monthly creative community gathering.

George grew up in Emporia, Kansas, and has been an active member of a local church since childhood. In high school he was a leader in FCA (Fellowship of Christian Athletes) and became active in Xenos, a Christian non-profit coffee shop while at Emporia State University. During the two years George attended ESU, he married his "high school sweetheart" Jessie Brooks.

George and Jessie have been married for 18 years and have three daughters, Avalie (14), Emmie (12), and Reese (11). The family moved from Emporia, Kansas to Prairie Village in 2006 when Jessie took an RN position at KU Med, and George joined a local marketing firm. They began attending Christ Community's Leawood campus shortly after moving to the area. In 2015 they were a part of the Brookside launch team, and after moving to Lenexa, started attending the Olathe campus. During their time at various campuses, they have volunteered in Children's Ministries, hospitality teams, led Razor's Edge study groups, ReEngage marriage class, and been involved in a community group since 2009.

DAN AND SUSIE GURLEY

Dan Gurley is an orthopedic surgeon with College Park Family Care Center in Overland Park, specializing in shoulder, elbow, and knee conditions. He primarily works at Surgicenter of Johnson County and Overland Park Regional Medical Center. He has served as team physician at Blue Valley High School and UMKC, and is an adjunct instructor at the Center for Advanced Professional Studies (CAPS) for the Blue Valley School District.

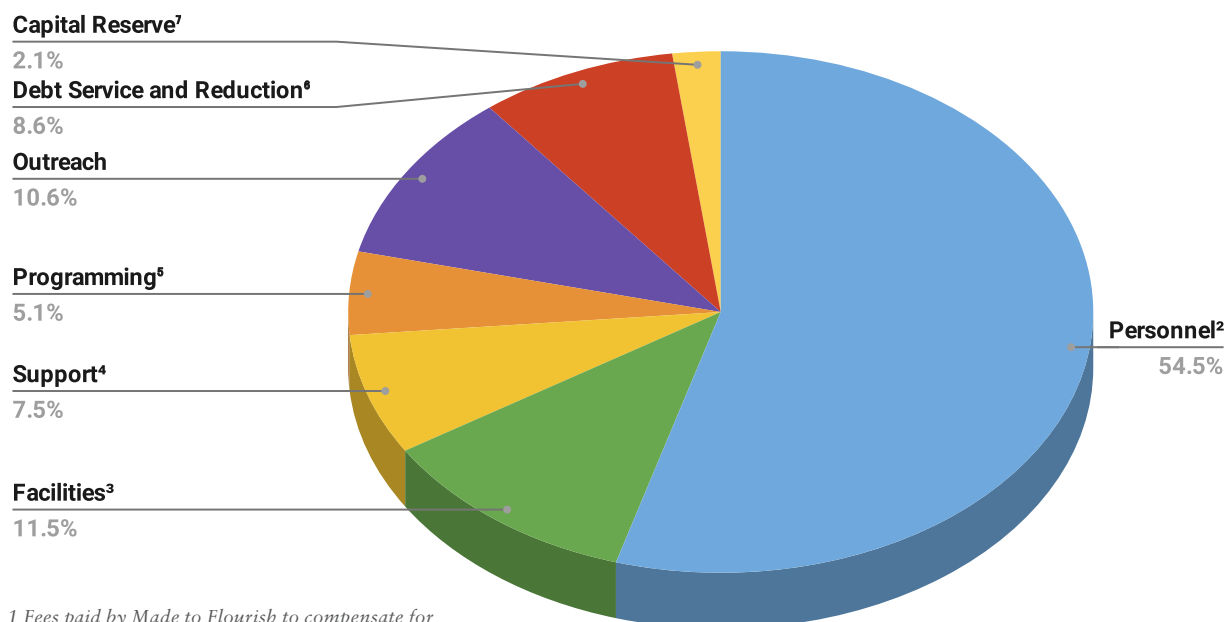
Dan grew up in Kansas City and attended Shawnee Mission South. He attended Atonement Lutheran Church and was active in Fellowship of Christian Athletes during high school. Dan met his wife Susie while attending Texas Christian University, and they married in 1992. Dan completed medical school at KU MED and trained in orthopedic surgery and sports medicine in Wichita, St. Louis and Jackson, MS. The Gurleys reside in Leawood and have three children. Jeff (23) and his wife Madison live in Ann Arbor, MI where Jeff is a law student. Olivia (21) is a senior at Drake University studying elementary education and Will (18) is a freshman at Texas Christian University majoring in musical theater.

Susie and Dan enjoy golfing and traveling. They attend the Leawood campus. Dan has served as a Razor's Edge leader, Men's Ministries leader, Children's Ministries assistant, and previously served on the Elder Leadership Team. Susie serves on the Leawood Outreach Team, on the board of our ministry partner The Hope Center, in Children's Ministries, and has been a small group leader in Women's Ministries. Dan and Susie have regularly opened their home to middle and high school school ministries over the last 15 years.

FY 2022 TOTAL BUDGET SUMMARY (\$)

	FY 2022	FY 2021	Change
REVENUES			
General Contributions	8,500,000	8,500,000	0
Made to Flourish Service Fees ¹	125,000	125,000	0
Interest Income	4,000	15,000	(11,000)
TOTAL INCOME	8,629,000	8,640,000	
RESOURCE ALLOCATION			
Personnel ²	4,705,986	4,507,958	198,028
Facilities ³	996,522	1,068,659	(72,137)
Support ⁴	648,125	607,855	40,270
Programming ⁵	443,823	490,749	(46,926)
Awesome Kids Preschool	0	(23,000)	23,000
KC Fellows	0	80,000	(80,000)
Outreach	914,544	873,794	40,750
Debt Service and Reduction ⁶	740,000	850,000	(110,000)
Capital Reserve ⁷	180,000	180,000	0
TOTAL ALLOCATIONS	8,629,000	8,637,015	

FY 2022 BUDGET CATEGORIES



¹ Fees paid by Made to Flourish to compensate for administrative services provided by Christ Community staff

² All benefits, taxes, and salary costs for staff; excludes Awesome Kids Preschool

³ All utilities, maintenance, rent, insurance, grounds, and janitorial

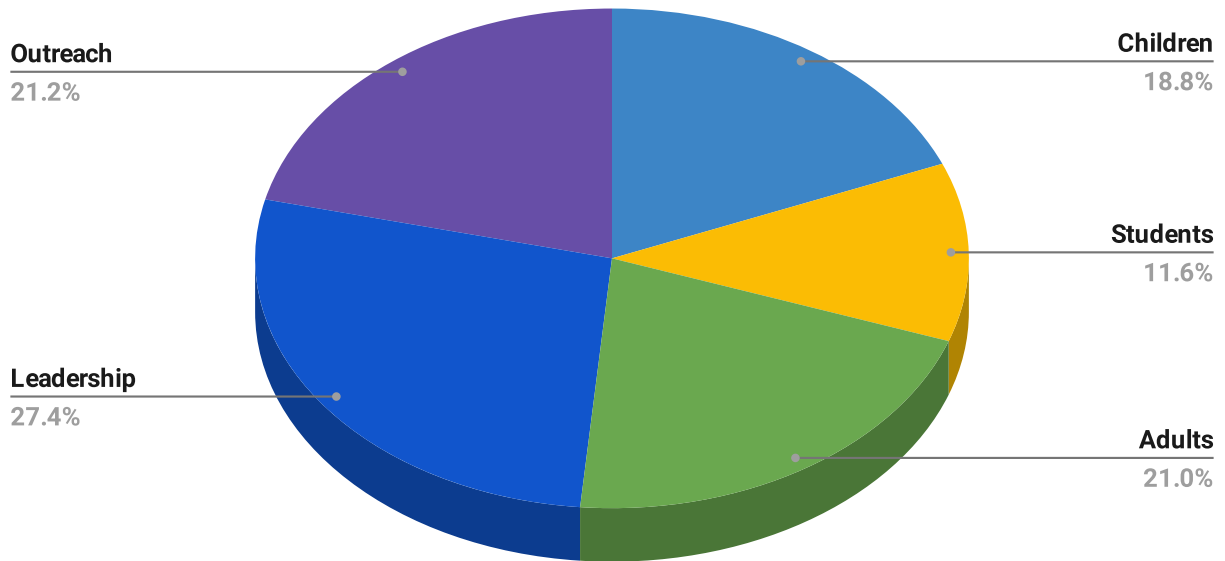
⁴ All administration, accounting, and information technology

⁵ All costs other than personnel associated with ministry programming

⁶ Interest and repayment of loans

⁷ Allocation of funds for repair and maintenance of existing capitalized assets

FY 2022 DISTRIBUTION OF PROGRAMMING



FY 2022 DISTRIBUTION OF PROGRAMMING DOLLARS

(Inclusive of Personnel)

	%	(\$)
Awesome Kids Preschool	0	0 (net)
Children	18.8	811,518
Students	11.6	498,312
Adults	21.0	907,633
Leadership	27.4	1,179,996
Outreach	21.2	914,544

TOTAL

4,312,003

FY 2022 OUTREACH BUDGET (\$)

	FY 2022	FY 2021	Change
GLOBAL OUTREACH			
Brookside - Eleventh Hour	29,000	29,500	(500)
Downtown - Project Kirche	22,225	23,525	(1,300)
Leawood - Elam	31,500	36,500	(5,000)
Olathe - Shyira Diocese	39,250	39,250	0
Shawnee - China Partnership	21,750	21,250	500
Multisite-Reach Global	17,760	17,760	0
New Partner exploration	10,000	8,500	1,500
TOTAL GLOBAL OUTREACH	171,485	176,285	(4,800)
LOCAL OUTREACH			
Local Partners	140,910	172,960	(32,050)
Christian Fellowship Baptist	87,000	87,000	0
Pastoral Residents	378,649	263,865	114,784
Support for local ministries	12,000	27,684	(15,684)
Opportunities	27,000	39,500	(12,500)
Made to Flourish	20,000	20,000	0
EFCA	50,000	50,000	0
Trinity Scholarships	27,500	36,500	(9,000)
TOTAL LOCAL OUTREACH	743,059	697,509	45,550
TOTAL OUTREACH	914,544	873,794	40,750