

August 25, 2022

Christ Community Family,

Scripture tells us that after David had been anointed king but Saul was still chasing him, certain people came to help David. Included in that group were 200 from the tribe of Issachar who understood the signs of the times and knew what to do. As we survey the world's tumultuous events of the last year, would it not be wonderful to have 200 advisors who "knew what to do"?

Of course it would, however we dare not forget that our times are different from David in that we have access to the best strategist, the best tactician, and the best cultural observer ever in the person of Jesus.

Despite the winds of encouragement that come from the steady rebound to pre-COVID attendance and the continuation of solid giving, as your elders we are also daunted by what we see happening in the world around us. We are so grateful that we do not have to rely solely on our twenty-first century "horses and chariots" but we can rely on the Lord our God.

We remain fully committed to the belief that the local church, as God designed it, is the hope of the world. Toward that end we want to share again the principles that shape our budget:

- We remain committed to our long-standing mission statement of being a caring family of multiplying disciples influencing our community and world for Jesus Christ.
- We remain committed to the divine inspiration of Scripture and will seek to effectively teach biblical methods of discernment and processing of cultural and relational issues.
- We will continue to aggressively retire debt, but not to the detriment of worship, teaching, outreach, or care
 for our staff.

Please plan to attend the congregational meeting on Sunday, September 11, 2022 at the Leawood Campus, located at 14200 Kenneth Road, Leawood, Kansas. The meeting will also be livestreamed. As we have done the last two years, all members will vote via an online ballot on the new elders and budget for the next fiscal year. We will also have a special update from the Shawnee Campus. The meeting will be called to order at 1:30 PM.

If you have specific questions regarding the budget, there will be a forum at 6:30 PM on Thursday, September 8 where more time can be spent discussing detailed questions. The forum will be held at the Multisite Office, Suite 290, 10901 Lowell Avenue, Overland Park, Kansas, 66210. Questions can also be directed to Dala Bebee, Director of Finance and Human Resources (*DalaB@cckc.church*).

It is a privilege to serve this church family.

The Elder Leadership Team Christ Community Church



BUDGET FORUM

DETAILS:

WHEN: Thursday, September 8, 2022 at 6:30 PM

WHERE: Multisite Office, 10901 Lowell Avenue, Suite 290, Overland Park, Kansas, 66210

This meeting is open to all and provides opportunity for more detailed questions than is feasible at the Congregational Meeting.

CONGREGATIONAL MEETING: IN-PERSON & ONLINE

DETAILS:

WHEN: Sunday, September 11, 2022 at 1:30 PM

WHERE: Leawood Campus, 14200 Kenneth Road, Leawood, Kansas, 66224

ONLINE: Virtual attendance and voting options are also available. Visit *cckc.church* for link and details.

MEETING AGENDA

1:20 PM Pre-meeting music

1:30 PM Annual business meeting

Welcome and prayer

Elder candidates: introduction, testimony, and vote

Budget presentation for fiscal 2023 and vote

Reach:KC update

Shawnee Campus update

Meeting adjourned

NEW ELDER CANDIDATE BIOS

The Elder Leadership Team is pleased to present to the congregation the following candidates for the office of elder. Please take time to read about the candidates and plan to attend the Congregational Meeting on Sunday, September 11, 2022, at 1:30 PM when a vote will be taken.

KEVIN AND CAROL RAUCKMAN

Kevin held a variety of executive finance positions during his thirty-year career and currently serves on three large corporate boards. His last full-time position was as the Chief Financial Officer and Treasurer at Garmin Ltd where he was involved in leadership and company growth for sixteen-years, ending in 2014. He has served on several startup company and non-profit boards over the past eight years.

Kevin and Carol both grew up in Lawrence, KS and met as children through a local church, where Carol's father was pastor. They both accepted Christ in their childhood and have been involved in a local church ever since. Kevin earned two business degrees from the University of Kansas in accounting and finance, and Carol received her bachelor's degree in nursing at KU Medical Center before they married in 1984. The Rauckmans attend the Leawood Campus and reside in Olathe. They have three adult children who live in the Kansas City area.

The family began attending Christ Community in 1996, and their children grew up at Christ Community. Both Kevin and Carol have been active in many areas including Children's Ministries, Community Group and Razor's Edge leaders, serving on leadership teams for ministry partners Elam and Cristo Rey High School, and most recently as the directors of the Kansas City Fellows program which was sponsored by Christ Community until 2021. Kevin has served on the Elder Leadership Team two other times, and also as the church treasurer for seven years when the church first moved into the Leawood Campus.

DARRION WALKER

Darrion Walker is an attorney with Lifetime Legacy Advisory, a Kansas City-based legacy (estate) planning law firm he founded to help families avoid court, collapse, and conflict following the death or incapacity of those they love.

He is a former felony prosecutor, and has spent the majority of his legal career in criminal litigation. While practicing criminal law, Darrion faced much of the world's brokenness and resolved to identify ways to bring Christ to the forefront of his "Monday" work.

Darrion grew up in South Kansas City and attended Raytown South High School, where he was a state-qualifying varsity debater. He was raised to know Christ, but it was not until the latter part of his college years at Missouri State University in Springfield, Missouri that he took the initiative to explore a deeper, more personal relationship with Jesus. He was baptized on February 20, 2011, his spiritual rebirth in Jesus. Darrion earned his Juris Doctor in 2014, and moved back to Kansas City where he met his fiancée, Karis Parker.

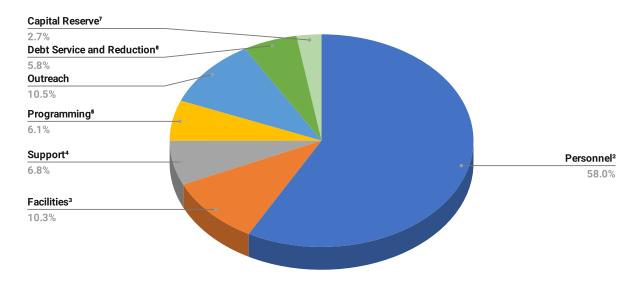
Karis invited Darrion to visit Christ Community's Downtown Campus in 2020, and he immediately felt spiritually fed and connected to the church, so both he and Karis committed to membership four months later. In November Darrion and Karis will marry and start a new chapter together.

Darrion has co-led The Gathering – a group of Downtown Campus leaders exploring racial reconciliation and the role of the church to connect people to one another and Christ. Darrion also participates in a Bible study and has been active in the men's ministry H3.

FISCAL YEAR (FY) 2023 TOTAL BUDGET SUMMARY (\$)

	FY 2023	FY 2022	Change
REVENUES			
General Contributions	9,000,000	8,500,000	500,000
Made to Flourish Service Fees ¹	40,000	125,000	(85,000)
Interest Income	2,000	4,000	(2,000)
TOTAL INCOME	9,042,000	8,629,000	413,000
RESOURCE ALLOCATION			
Personnel ²	5,240,747	4,705,987	534,761
Facilities ³	927,489	996,522	(69,032)
Support ⁴	611,977	592,925	19,052
Programming ⁵	555,692	499,023	56,669
Outreach	946,095	914,544	31,551
Debt Service and Reduction ⁶	520,000	740,000	(220,000)
Capital Reserve ⁷	240,000	180,000	60,000
TOTAL ALLOCATIONS	9,042,000	8,629,000	413,000

FY 2023 BUDGET CATEGORIES



¹ Fees paid by Made to Flourish to compensate for administrative services provided by Christ Community staff

² All benefits, taxes, and salary costs for staff; excludes Awesome Kids Preschool

³ All utilities, maintenance, rent, insurance, grounds, and janitorial

⁴ All administration, accounting, and information technology

⁵ All costs other than personnel associated with ministry programming

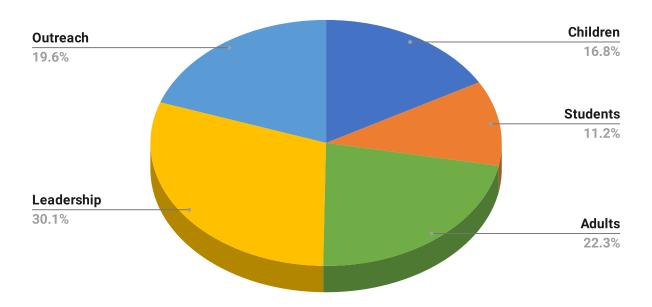
⁶ Interest and repayment of loans

⁷ Allocation of funds for repair and maintenance of existing capitalized assets

FY 2023 DISTRIBUTION OF PROGRAMMING DOLLARS

(Inclusive of Personnel)

	%	(\$)	
Children	17	808,869	
Students	11	538,551	
Adults	22	1,072,844	
Leadership	30	1,449,062	
Outreach	20	946,068	
TOTAL	4,815,394		



FY 2023 OUTREACH BUDGET (\$)

	FY 2023	FY 2022	Change
Global	181,000	171,000	10,000
Local	765,000	743,000	22,000
TOTAL OUTREACH	946,000	914,000	32,000