

August 26, 2023

*Christ Community family,*

This summer's study of King David has been a graphic reminder of the depths to which sinful humans can fall, as well as the glorious heights to which a sinless Savior can lift those who reach to him.

We acknowledge the elder team's accountability to you and affirm our unwavering commitment to biblical truth. We believe that the good news of the kingdom of God, embodied by Jesus Christ, is the ultimate and final solution to the problems of this world. Toward that end, we repeat the principles that shape our programming and budget for the coming year.

- We remain committed to our long-standing mission statement of being a caring family of multiplying disciples influencing our community and world for Jesus Christ.
- We remain committed to the divine inspiration of Scripture and will seek to effectively teach biblical methods of discernment and application as we process the many cultural and relational issues.

In addition to the budget for fiscal 2024, we are proposing a number of revisions to the bylaws. Written when we were a much smaller congregation, the bylaws no longer reflect the manner in which the church operates on a daily basis. The proposed revisions more accurately reflect a church of our size and multisite complexity.

Please plan to attend the congregational meeting on **Sunday, September 10, 2023 at the Olathe Campus**, located at 20600 West 119th Street, Olathe, Kansas 66061. The meeting will be called to order at 1:30 PM. A livestream of the meeting will be accessible at [cckc.church](https://www.cckc.church). As we have done the last three years, all members will vote (see enclosed agenda) via an online ballot. At the end of the meeting we will celebrate some very good news.

If you have specific questions regarding the budget or the proposed bylaw revisions, there will be a forum for detailed questions and discussion on Wednesday, September 6 at 7:00 PM. The forum will be held at the Shawnee Campus located at 13330 W 62nd Terrace, Shawnee, Kansas 66216. Questions can also be directed to Dala Bebee, Director of Finance and Human Resources ([DalaB@cckc.church](mailto:DalaB@cckc.church)).

It is an honor to serve our church family.

*The Elder Leadership Team  
Christ Community Church*



## BUDGET & BYLAW FORUM

### DETAILS

**WHEN:** Wednesday, September 6, 2023 at 7:00 PM

**WHERE:** Shawnee Campus 13330 West 62nd Terrace, Shawnee, Kansas 66216

This forum is open to all congregants and provides opportunity for more detailed questions than is feasible at the congregation meeting on Sunday, September 10. The primary topics will be proposed revisions to the bylaws and the budget proposed for fiscal 2024. Topics will be addressed in that order.

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## CONGREGATIONAL MEETING: IN-PERSON & ONLINE

### DETAILS

**WHEN:** Sunday, September 10, 2023 at 1:30 PM

**WHERE:** Olathe Campus, 20600 West 119th Street, Olathe, Kansas, 66061

**ONLINE:** Virtual attendance and voting options are also available. Visit [cckc.church](https://cckc.church) for link and details.

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## MEETING AGENDA

- 1:30 PM      Annual business meeting called to order
- Welcome and prayer
  - Elder candidates: introduction, testimony, and vote
  - Bylaw revisions and vote
  - Budget presentation for fiscal 2024 and vote
  - Campus updates
  - Meeting adjourned
  - Celebration announcement

## NEW ELDER CANDIDATE BIOS

The elder leadership team is pleased to present to the congregation the following candidates for the office of elder. Please take time to read about the candidates and plan to attend the congregational meeting on Sunday, September 10, 2023 at 1:30 PM when a vote will be taken.

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### LEE AND MELODY MCSPARRAN

Lee began working for Turner Construction Company immediately after college graduation and spent the next 43 years with Turner. Lee's work took his family to Houston, Chicago, and finally to Kansas City. Lee is recently retired, concluding his career building large commercial buildings, hospitals, public assembly, and major sports venues.

Lee and Melody both grew up in Christian homes and trusted Jesus for their salvation in grade school. They met in college at Colorado State University and have been married for 43 years, have three adult married children, and five grandchildren. The McSparran's reside in Leawood, and have attended the Leawood Campus of Christ Community since 1993.

Lee has served in many areas of the church including community group leadership, youth worship team, new facility teams, and the Elder Leadership Team. Melody served on the Leawood Campus staff as the Director of Women's Ministries from 2001 to 2010. More recently, she has led Bible studies, served on the gender task force and spiritual formation teams. Melody has been a member of the Trinity International University Board of Regents for the past decade. Both Lee and Melody have enjoyed connections with several Christ Community ministry partners including Elam Ministries, Cristo Rey High School, and the Central African Leadership Ministries (CALM).

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### JOEL AND ALLISON SMITH

Joel is the Chief Operations Officer at Universal Construction Company, a family-owned construction management firm. Joel has performed various roles at Universal over more than 18 years, and currently serves on the Board of Directors. Universal's primary focus is on schools, financial institutions, government projects, and churches—including multiple projects at Christ Community, most notably the Shawnee Campus. Joel also serves on the board of several local organizations.

Joel grew up in Stilwell, Kansas and graduated from Blue Valley West High School. His family attended the inaugural service in the newly-built Leawood Campus and have been a part of Christ Community ever since. Allison, Joel's wife, grew up in Richardson, Texas, and attended Fellowship Bible Church North. Allison and Joel met as fellow student-athletes at Oklahoma Baptist University in Shawnee, Oklahoma. They were married in 2007 and have three children. In 2016, the family moved to Olathe and began attending the Olathe Campus of Christ Community.

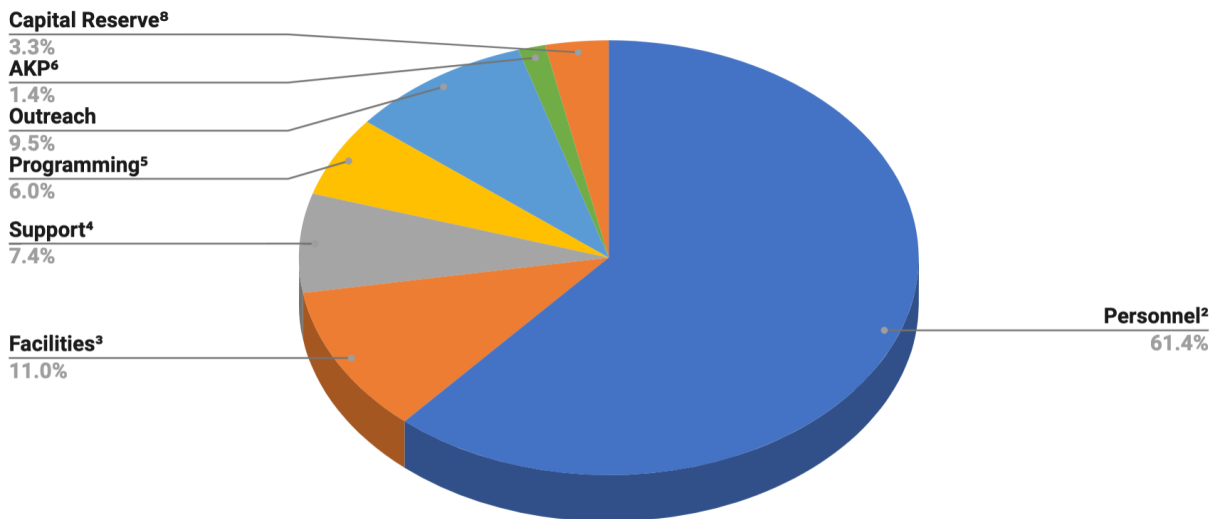
Joel and Allison have both served in Children's Ministries, led community groups, attended Razor's Edge, Followers Made, and Re-Engage. Allison has served extensively with Mothers of Preschoolers (MOPS) at the Leawood and Olathe campuses. Joel has volunteered with the Olathe Safety Team and been in leadership of the Hospitality Team and Men's Ministries.

# FISCAL YEAR (FY) 2024 TOTAL BUDGET SUMMARY (\$)

	FY 2024	FY 2023	Change
<b>REVENUES</b>			
General Contributions	9,000,000	9,000,000	0
Made to Flourish Service Fees <sup>1</sup>	30,000	40,000	(10,000)
Interest Income	65,000	2,000	63,000
<b>TOTAL INCOME</b>	<b>9,095,000</b>	<b>9,042,000</b>	<b>53,000</b>

<b>RESOURCE ALLOCATION</b>			
Personnel <sup>2</sup>	5,588,011	5,240,747	347,264
Facilities <sup>3</sup>	997,506	927,489	70,017
Support <sup>4</sup>	669,074	611,977	57,097
Programming <sup>5</sup>	544,183	555,692	(11,509)
Outreach	867,349	946,095	(78,746)
AKP <sup>6</sup>	128,877	-	128,877
Debt Service and Reduction <sup>7</sup>	-	520,000	(520,000)
Capital Reserve <sup>8</sup>	300,000	240,000	60,000
<b>TOTAL ALLOCATIONS</b>	<b>9,095,000</b>	<b>9,042,000</b>	<b>53,000</b>

## FY 2024 BUDGET CATEGORIES



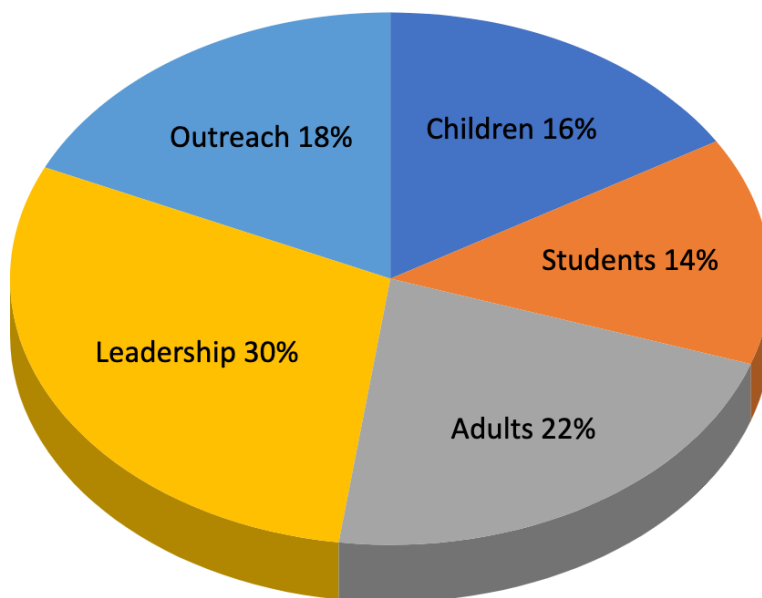
1 Fees paid by Made to Flourish to compensate for administrative services provided by Christ Community staff  
 2 All benefits, taxes, and salary costs for staff; excludes Awesome Kids Preschool  
 3 All utilities, maintenance, rent, insurance, grounds, and janitorial  
 4 All administration, accounting, and information technology

5 All costs other than personnel associated with ministry programming  
 6 Additional expense due to overlap of AKP Directors for school year  
 7 Interest and repayment of loans  
 8 Allocation of funds for repair and maintenance of existing capitalized assets

## FY 2024 DISTRIBUTION OF PROGRAMMING DOLLARS

*(Inclusive of Personnel)*

	%	(\$)
Children	16	783,178
Students	14	661,079
Adults	22	1,086,836
Leadership	30	1,475,302
Outreach	18	867,349
<b>TOTAL</b>		<b>4,873,744</b>



## FY 2023 OUTREACH BUDGET (\$)

	FY 2024	FY 2023	Change
Global	163,825	180,788	(16,963)
Local	703,524	765,307	(61,783)
<b>TOTAL OUTREACH</b>	<b>867,349</b>	<b>946,095</b>	<b>(78,746)</b>